



INTERNSHIPS



Invest Differently





“To generate superior long-term returns,
you need to think and act differently.”

Allan Gray, Orbis founder



Alice

Intern Alumni and Mentor

Orbis has provided me with the **flexibility** to identify and shape a career path that I am truly **passionate** about.

My journey at Orbis has been dynamic. After my internship, I worked in three different teams spanning across four offices. Today, I am part of an exciting team that is responsible for building a like-minded client base in the US. The only constant part of my journey is the people: no matter which team it is, you get to learn from brilliant, humble individuals who strive for excellence.

A DIFFERENT TYPE OF INTERNSHIP

Our internship program has a clear purpose: to support the development of high potential individuals through an engaging learning experience.

Orbis' long-term perspective shapes the program, where successful candidates work with different teams across the firm and under the guidance of dedicated mentors. Interns are assigned to meaningful projects that are designed to make the most of their unique skills and interests.

If you are looking for a challenge—and eager to make a difference—an internship at Orbis may be for you.

ORBIS AT A GLANCE

We are a global investment management firm that invests differently. That means we deliver superior investment returns for our clients by finding opportunities that others have missed. Being privately owned lets us make smarter long term decisions, without the pressure of public ownership. Our money is invested alongside our clients and our unique fee structures reward performance and penalize under-performance. This ensures that our interests are truly aligned with our clients.



OUR INTERNSHIPS

We offer three types of competitively paid internships in our Greater Vancouver office:

Business Internship

A rotational program with the opportunity to gain exposure and engage in projects with several essential operations teams.

Software Developer Internship

A project-focused program with the opportunity to learn the latest technologies and industry best practices from technical experts.

Software Developer in Test Internship

A program designed to gain hands-on experience with industry-leading test automation frameworks. Opportunity to plan and develop test suites for software used by our clients and business teams.

What are we looking for?

Above all we are looking for self-starters who are prepared to push themselves to learn and grow. We are less concerned about your specific skill set than intellectual curiosity and a track record of excellence in the field you have chosen to study.

Prashanth
Internship Mentor

Orbis offers a **challenging** and **rewarding** environment where you can work with **talented** individuals who push you to achieve outstanding results.

I originally started as a Fund Accountant. While at Orbis, I've had the opportunity to take on new challenges and greater responsibilities. Today I am responsible for operational delivery of the Client Insights & Analytics team and play a key role in prioritizing the team's global projects. I'm also excited to be in a position to mentor the next generation of interns and new employees.

Erik
Intern Alumni

Since joining Orbis, I have **grown** both **professionally** and **personally**.

Throughout my time as an intern and now in my current role on the Client team, I have been given ownership over my work and the freedom to take on interesting projects outside of my day-to-day responsibilities. Whether it's organizing training sessions for our professional development program or mining large datasets to uncover actionable business insights, the wide variety of work makes each day an adventure. In addition to engaging and challenging work, Orbis provides me with countless opportunities to volunteer within my community, connect socially, and have brand new experiences.

BUSINESS OPPORTUNITIES

As an intern, you'll have the opportunity to rotate through some of our essential business teams shown below. In addition, you may also have the chance to take on projects with other teams within the firm. **You'll learn distinct skills from each of the teams that you work with.**



Fund Operations

The Fund Operations team supports timely stakeholder decisions by accurately valuing fund holdings and accounting for activity in the Orbis Funds throughout the trading day. The team ensures that operational requirements are met and validates the fund administrator's net asset value calculations that our clients use to subscribe and redeem in the Orbis funds. Working closely with the Orbis' trading team and external brokers and custodians the team also ensures smooth completion of cash and securities transactions and corporate events across global markets.



Client Insights & Analytics

The Client Insights & Analytics team is responsible for providing our global clients with data-driven insights on our investment portfolios, performance, and holdings. The team also responds to quantitative queries from our stakeholders and assists in completing information requests for clients. These require in-depth knowledge of various aspects of Orbis' investment strategies and an ability to present detailed, technical information in an easy-to-understand format.



Client Services

The Client Services team ensures that our retail and institutional investors are provided with an excellent client experience through their knowledge of Orbis and our funds. The team answers client queries and assists them through the investment process from account openings to processing transactions. They work closely with our external administrator to ensure the quality and accuracy of transactions and records.



Internal Audit

The Internal Audit (IA) team provides independent assurance on the risks and controls surrounding critical business processes. The team assesses the adequacy and efficiency of internal controls and provides practical control improvement solutions. IA provides an independent opinion to the Board on the effectiveness of the firm's governance, risk management, compliance, and controls.

Enas

Mentor and IT Internship Coordinator

I continue to **grow** thanks to the **opportunities** I'm given and I'm constantly surrounded by smart and talented people who **inspire** me to push my limits.

I joined Orbis right out of university in 2014. What drew me to the firm and kept me in all this time is the culture and people. The Vancouver office is very welcoming and I developed many new hobbies and friendships during my time here. I joined Orbis as a full stack developer and worked in an agile team to build internal and external applications using technologies such as .NET, React and Kubernetes. I recently switched teams to work more closely on the investment side, building tools that support analysts and portfolios managers throughout the investment process. I've never felt a shortage of exciting opportunities and ways to grow.

TECHNOLOGY OPPORTUNITIES

Technology is critical to our success as a firm. A third of our people are technology professionals and each business team has its own embedded group of developers. **As an intern, you'll work alongside our best programmers and have access to the same technology and tools that they use.**



Client Technology

Supports the needs of our business and clients through automating our client servicing and reporting systems and maintaining our external websites.



Fund Operation Technology

Provides technology solutions that enable the work performed by various fund operations business teams such as Fund Accounting and Settlements and provides operational data to the Investment and Client teams.



Investment Technology

Designs and develops technology solutions that support portfolio managers, analysts, and traders across the entire investment process, from research and identifying promising investment ideas to strategically allocating and deploying client funds in ways that maximize returns.



Central Technology Services

Provides user and platform services and tools that enable our business and development teams to deliver value to clients, whilst adhering to stringent regulatory requirements and mitigating operational risks.

READY TO APPLY?

Business and Technology internships are both **four months** with the option to extend at the discretion of Orbis and the intern.



Visit our **Career Site**.



Upload your resume and transcript.
Deadlines will be available online.



Candidates will be contacted for an interview.



Our interns will be selected and notified.



For all internship and deadline information,
please visit our Career site





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Data correct as at 30 June 2024.